



## SLT Meeting Agenda

September 25, 2024

### • Introduction of School Leadership Team Members

Mrs. Chang welcomed the team to the new school year for SLT. The future meeting dates were rearranged to accommodate the UFT chapter leader and her UFT responsibilities. Mrs. Chang offered the team a hybrid version of the meetings. Zoom links might need to be provided for some. Introductions of each member then occurred.

### • SLT Bylaws (Review)

Mrs. Chang read the by-laws and explained that all non-elected participants are only observers and may not collaborate on the meeting. All positions and responsibilities were reviewed. Mrs. Chang explained that Mrs. Parada has been serving as the liaison to share information with all team members. Mrs. Chang then discussed that SLT makes decisions via consensus, not vote. If there was a problem that arose and the SLT could not come to decisions, it would go to the District Leadership Team. Attendance and quorum are mandated for each meeting. We do not discuss individual students. It is meant to help design the blueprint of how the school is run.

### • CEP Goals

The CEP has evolved over the years, and is now online for all to have access to it. Central DOE has access to it. It is a living document. We can not see previous revisions. Revisions are being made to the document. SLT meetings are the forum to discuss any changes and revisions.

### • P.A.W.S. Prepare, A+ Attitude, Work Responsibly, Show Respect

Mrs. Chang discussed our motto.

### • Safety Plan

2 plans. The plan was due today and submitted. Once it is approved the police and fire department. It will then be presented to the SLT. Follows General Response Protocols. Fire drill lessons have been taught and practiced. All persons in the building must be accounted for. We have intruder alerts, Lockdowns and Code Blue (CPR). Evacuation plans. Fire drills are reviewed. The protocols are designed so specifically that everyone knows where to be and how to responsibly execute the plan.

### • Budget

The budget was reviewed by Mrs. Chang who explained that the numbers on the budget document are averaged. Mrs. Chang distributed the anticipated register. She explained that we had projected to have 531 students registered and attending school. We had 43 children less registered and therefore we had a net impact of \ \$182,941. Mrs. Chang explained that the cutoff for the budget is Oct 31, 2024. 3k and 4K are not included in the budget. Paras and teachers are not in the budget for this program. We are trying to balance the budget and to use the staff that we have. Mrs. Chang explained that she has always fought for money for the school. Grants have been written to accommodate budget plans. There are reports that the reason for many

students leaving was the early drop off issue. Parents need the flexibility to drop off earlier. Parents would like to propose a participatory budget for Tiffany Caban's office.

- **Projected budget loss**

- **Ribbon Cutting -**

Parents agreed that it was a beautiful event.

- **Respect for all - no child eats alone**

We have begun our programs already. Parents have been invited to participate and come in to eat lunch with their children. Ms. Floyd has planned assemblies and workshops for students.

- **Instructional Focus**

Mrs. Parada reviewed the Math and Reading Instructional focus. Our focus must be aligned with the district. We must meet overall goals.

- **NYC Rise**

Ms. Migliaccio reported that she will tackle things differently. She proposed that parents provide workshops to help others to register for NYC Rise. She mentioned raising funds for the program.

- **School Construction Updates**

Mrs. Chang is in constant daily contact with school construction for both buildings. There have been issues with the central air conditioner. The new building was designed as a "green school" Depending on the level of shades and window openings there were issues with the temperature. No air conditioning units were broken. There was testing done on water. Discussions revolved around the water quality, letters were sent directly from the city. The custodians flush the system every Monday morning. There were specific classrooms that were affected. Requests and questions should be sent to city officials.

Hooks are still being installed in classrooms. Safer access is in both the main building and Annex. The PA system is being fine-tuned to be better heard in the main building.

- **Moisture in Main building**

Moisture was found in the main building on the 3rd floor. Accommodations must be made for classrooms as well as support service offices. We are working on the move.

The lunchroom has been upgraded with paint and new lighting.

The roof was also being addressed.

The auditorium is in the process of being updated. Curtains, and audio system has been ordered. The floors will also be refinished. There was a \$500,000 budget promised by the Assemblywoman Aravella Simotas (2019) for the auditorium.

The old playground has not been open because the Bohemian Hall walls are not safe. The roots are coming up in the garden area, as well. It is a safety hazard therefore it cannot be opened.

There is SLT training this Saturday 9/28

**OPEN FORUM**

Ms. Calabro asked why we do not have a reading specialist and how we can get one. Mrs. Chang explained that we do not qualify for this service.

Ms. Mulero asked if we have NYS test scores. Mrs. Parada explained that we will provide them for the overall school.

Why were classes collapsed 2 weeks into the school year. Mrs. Chang explained that we were unaware that so many students would be “no shows.” Discussion also revolved around how many classes per grade.

Awards assemblies were discussed. Mrs. Chang answered that we will begin assemblies during the day. Teachers provide Mrs. Migliaccio with the student names monthly for awards.

Ms. Mulero asked about awards being done for the previous month.

Dates for graduations will be provided in October

• **SLT Future Dates:**

- **September 25, 2024**
- **October 15, 2024**
- **November 19, 2024**
- **December 4, 2024**
- **January 28, 2025**
- **February 25, 2025**
- **March 12, 2025**
- **April 1, 2025**
- **May 13, 2025**
- **June 4, 2025**